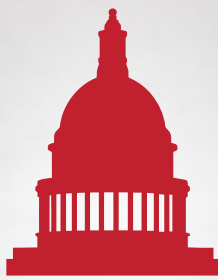


2020-2021

ANNUAL REPORT



JUNIOR LEAGUE
of **WASHINGTON**

2020-2021

NOTE FROM THE PRESIDENT

Cheers to the end of the 108th year of the Junior League of Washington!

Though this year was one of our most unexpected and difficult in recent history, our membership managed to serve our community, connect with one another, and grow as leaders.

The theme for the 2020-2021 League year was Give, Gain, Grow. At the start of the year, I shared that we would set an intentional course to embrace our culture of philanthropy, service, and action. In spite of the uncertainty and fear that overshadowed the start of the year, JLW members were creative and inspired, coming up with ways to serve and nurture both our internal and external community, all from our homes. Our New Member and Membership Development Councils soared, delivering a myriad of trainings, orientations, and social and cultural events. We saw a 200% increase in attendance at our training events, which is a remarkable feat given the chance of “virtual fatigue.” Our Community Placement Councils discovered new ways to engage with those we serve by hosting virtual celebrations, tutoring sessions, 5Ks, pen pal programs, and so much more. While our traditional in-person events are some of the most memorable for our membership, this year, our Ways and Means volunteers created very special virtual events that were well attended and loved by all. We also kicked off the inaugural Season of Giving that brought JLW holiday spirit directly to the homes of members.

An exciting development for the League is the outcome of this year’s Focus Area Task Force. After a thorough and transparent evaluation, and 20 years of making a lasting mark in the area of “Literacy, members ratified on the Annual Ballot a shift of our focus area to the three-pronged system-level focus of “Supporting pathways to opportunity through improved access to education, professional and financial development, and capacity building in our community.” I hope you will enjoy reading about the process and the outcome in this issue.



The JLW work that I am most proud of this year is the creation and success of the Community Assistance Fund (CAF), which was created to provide emergency grant assistance to nonprofits with COVID-19 related needs. At the start of the pandemic, under the leadership of past president Carly Mitchell, the 2019-2020 board created the CAF to provide emergency grant assistance to nonprofits with COVID-19 related needs. We recognized the needs in the community would be great as the pandemic upended life for all, and especially the most vulnerable among us. The League committed \$75,000 to the CAF, and through the generous donations of JLW members and friends and the inaugural Little Black Dress Initiative (LBDII), the CAF raised an additional \$40,000, bringing the total in grants distributed to pandemic relief this year to over \$115,000. You can read more about it in this issue and I hope you will be uplifted by learning about the impact we’ve made this year.

On behalf of the 2020-2021 Board of Directors, thank you for giving, gaining, and growing with us this year. Your commitment to our mission and support of the Junior League of Washington is invaluable.

Cheers to a meaningful year!

A handwritten signature in black ink that reads "Jessica Taylor White".

Jessica Taylor White
2020-2021 JLW President

MISSION

The Junior League of Washington (JLW) is an organization of women committed to promoting voluntarism, developing the potential of women, and improving communities through the effective action and leadership of trained volunteers. Its purpose is exclusively educational and charitable.

VISION

The Junior League of Washington strives to be a vibrant presence in the lives of the women and children in the greater metropolitan area of the District of Columbia, serving as a resource throughout the community to effect positive change, seek common ground, and inspire hope.

FOCUS

The Junior League of Washington (JLW) is proud to focus our financial and volunteer resources on the complex issues of literacy in the greater metropolitan area of the District of Columbia. The JLW defines literacy as “an individual’s ability to read, write, and speak English and to compute and problem-solve at levels of proficiency necessary to: function on the job and in society, achieve one’s goals, and develop one’s knowledge and potential.” (This definition is based on the definition from the National Literacy Act of 1991.)

OUR COMMITMENT TO DIVERSITY AND INCLUSION

The Junior League of Washington welcomes all women who value our Mission. We are committed to inclusive environments of diverse individuals, organizations, and communities.

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Rita Lee



LEADERSHIP

FUNDRAISING FUN FACTS

During the **2020 Season of Giving** members were challenged to give ten dollars to the annual fund through Friends of the Junior League. During this campaign, members donated

MORE THAN \$17,000.



In an effort to grow our pool of donors, the **Junior League of Washington (JLW)** started using new platforms such as GiveButter to make donating easier for members. As of the end of the 2020-2021 League year, JLW received

2,033 UNIQUE GIFTS

which is a **360% increase** from the 2019-2020 League year.



Kitchen Tour kicked off virtually raising **216 DONATIONS**

with its virtual potluck, which made up **39% of the total gifts** for the 2020-2021 League year.

Tossed & Found had the highest number of auction registrations, unique bidders, and number of bids since taking the

AUCTION ONLINE

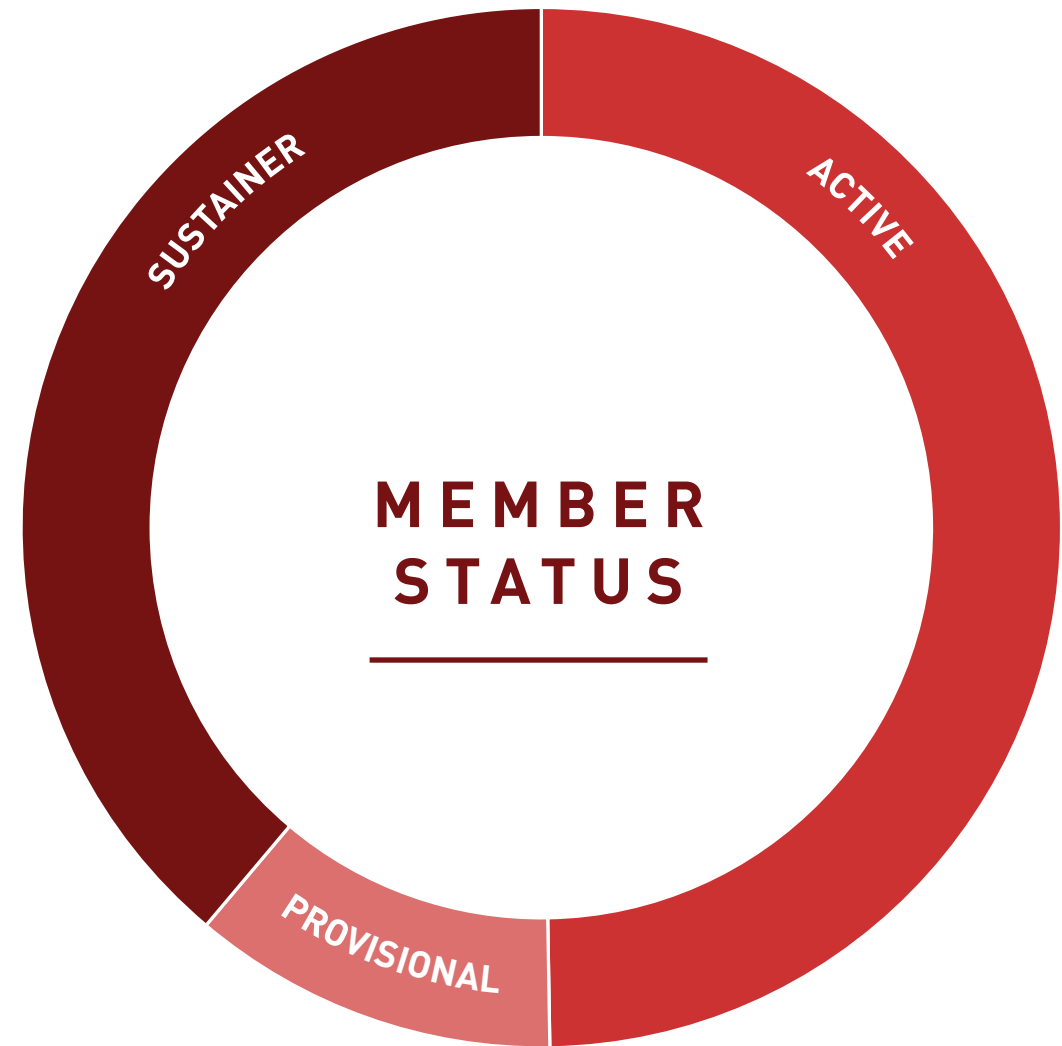
during the COVID-19 pandemic.



The Women's Leadership Breakfast hosted a three-part speaker series that

120 JLW MEMBERS

signed up to attend and had record success in launching an Advisory Circle and corporate sponsors.



2296

TOTAL MEMBERS

1142

ACTIVE

262

PROVISIONAL

892

SUSTAINER

As of 5/27/2021

KITCHEN TOUR 2020-2021: VIRTUAL POTLUCK

An Interview with Coby Glasserow,
2020-2021 Kitchen Tour Co-Chair

**This interview has been condensed and edited for clarity.*

Where did the idea for the Virtual Potluck come from?

We made the decision very early on to do a virtual Kitchen Tour. Consequently, the wine pull, a secondary revenue stream which historically was done as part of Kitchen Tours, was no longer an option. Since it typically brought in a substantial sum of money, we wanted to come up with another way to raise that money. Cookbooks are such a ubiquitous part of Junior Leagues past and present, and the Junior League of Washington (JLW) had not published one in over 20 years. The last cookbook published was Capitol Celebrations published in 1997. We thought that a virtual cookbook was a fun way to bring a storied tradition into the modern age and raise some money while doing it.

How was the Virtual Potluck recipe book put together?

The idea was that people would pick a recipe to submit to the cookbook that they would bring to a potluck and then donate the amount of money that it would cost to make that recipe and the value of their time. All good JLW members know the cost of a volunteer hour! Some contributors chose not to submit a recipe and simply made a monetary donation. We leveraged technology and talent to create the virtual recipe book. Specifically, we utilized Givebutter as the platform to collect the donations and collected recipes through a Google Form. The JLW Graphic Design Committee of One designed the recipe template in Canva and then spent many hours entering all of the recipes!

How did the Virtual Potluck help to create community during a virtual League year?

When we launched the Virtual Potluck we had just about hit the year mark of the COVID-19 pandemic, but we thought we were starting to see some light at the end of the tunnel. We had all been separated for so long, so the idea of possibly hosting again soon was exciting. I think people enjoyed thinking about what they would bring to their first in-person get together. One of the things I love about how the cookbook came together is that it tells a story. People did not just include a recipe, but also included their tips and tricks, how the recipes came to be, why they liked them, if it had been passed down in their families, etc. It paints a picture of who the contributors are, which I think is unique and helped to build a sense of community.



2020 SEASON OF GIVING

The Junior League of Washington (JLW) launched its Season of Giving campaign in the 2020 holiday season. In part, during this time, JLW highlighted various donation drives of our community partners. Members had many other opportunities to give time, talent, and treasure during the holiday months.

Members donated more than \$17,000 to the JLW holiday giving challenge, participated in the Home for the Holidays raffle, donated money, and snapped some lovely holiday porch photographs with friends and family.

Members had a variety of opportunities to make in-kind donations to benefit those served by our community partners. For example, JLW's A Wider Circle Committee helped A Wider Circle fulfill its Amazon wish list by purchasing supplies ranging from toys to basic laundry supplies. JLW's efforts aided the organization in its mission to fight poverty in the Washington, DC, community. Bright Beginnings asked for JLW's help to make a child's holiday bright by fulfilling their wishlist of gifts and donating items such as winter coats and hats, shoes, toys, or books. Members also had the opportunity to donate gift cards for meals for families at Sasha Bruce, as well as the chance to donate coats to Horton's Kids' annual winter coat drive for kids in need. Some members also signed up to adopt a family through Community Family Life Services. They worked with Community Family Life Services to give their adopted family what they needed to have a wonderful holiday season.

Thanks to the generosity of JLW members and members of the Washington, DC, area, community members' days were a little brighter during the holiday season.

Season of Giving

EXPANDING THE WOMEN'S LEADERSHIP BREAKFAST

The Women's Leadership Breakfast is a Junior League of Washington (JLW) fundraising event held each year and is focused on "raising funds to support [JLW's mission, community and league activities, operations, grants, and scholarships]," said committee co-chair Sadie Cornelius.

The event typically consists of a keynote speaker, panel presentation, and training. The event has gained such momentum and popularity over the past few years that for the 2021-2022 year, a new JLW committee dedicated to the event was established to continue and expand its efforts.

In prior years, the event was a single breakfast, which was held in the spring on International Women's Day. However, because of the COVID-19 pandemic, the event chairs created a virtual format that included a virtual speaker series leading up to the main breakfast event - an addition they expect to remain a part of the event going forward given its reach in and out of the League. For example, in February 2021, the Women's Leadership Breakfast Committee hosted Sara Polon and Marilyn Polon, co-owners of SouperGirl, who discussed how they pivoted to make their business succeed amid the coronavirus pandemic.

The Women's Leadership Breakfast Committee also launched the new Advisory Circle, which "aims to foster relationships with previous chairs of the committee, past-presidents, and other previous leaders to donate at a higher level and receive recognition at the event as an Advisory Circle Patron" explained Cornelius. "The inaugural Advisory Circle was composed of 16 women and we are excited to continue the tradition into the 2021-22 year and beyond as an additional channel for fundraising in addition to ticket sales and corporate sponsorships," she continued. The Women's Leadership Breakfast will continue to build out this programming to further the Committee's impact.

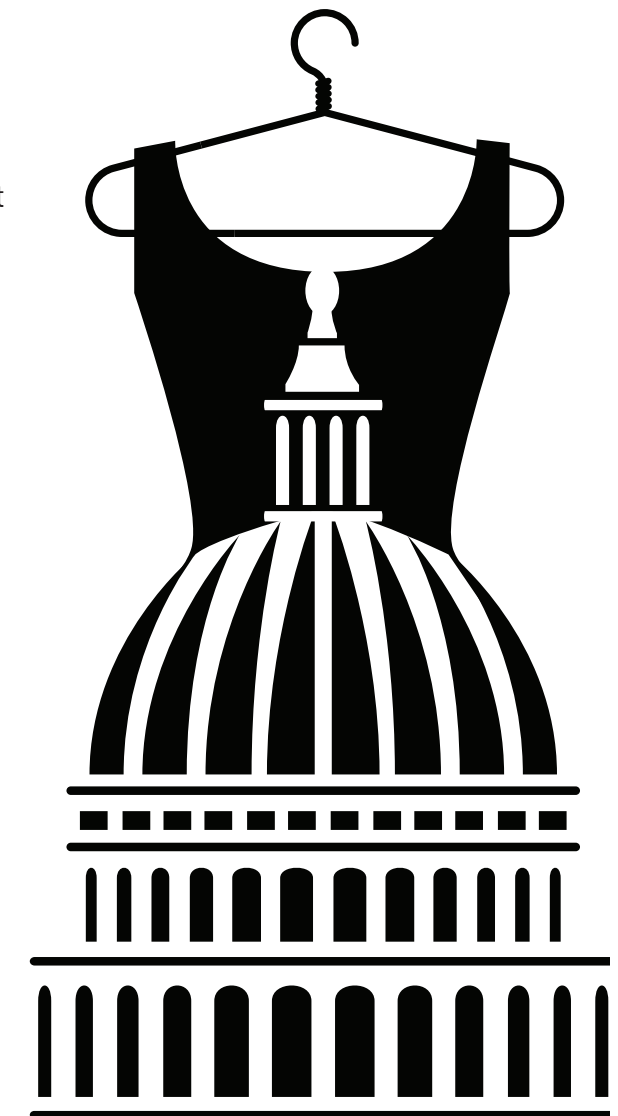
Women's LEADERSHIP BREAKFAST

LITTLE BLACK DRESS INITIATIVE ARRIVES IN WASHINGTON, DC

In early February of 2021, the Junior League of Washington (JLW) held its inaugural Little Black Dress Initiative (LBDI). LBDI volunteers, called "advocates," participate by wearing the same black outfit for five consecutive days to illustrate the limitations that poverty places on women's access to resources, their confidence, and advancement opportunities. Each advocate is able to internalize the experience to gain a deeper understanding of these aspects of poverty and share her realizations, along with information about poverty in the region, to raise awareness on social media of unmet needs in our community. In addition to pre-approved facts and imagery, advocates posted a selfie of themselves in their outfit or mask on their social media under the hashtag #LBDI.

Advocates are also expected to leverage their networks to raise funds for a designated cause. For JLW's February 2021 LBDI event, that cause was the Community Assistance Fund (CAF), which was formed in May 2020 as part of JLW's response to the COVID-19 pandemic.

LBDI was held between Monday, February 1 and Friday, February 5. In LBDI's first year in Washington, 55 participating advocates raised 615 donations from 495 unique donors, which amounted to \$29,251.19 in total to invest back in our community!



Congratulations

TO JLW'S 2020-2021 AWARD WINNERS!

MARIA MARKS

Sally Carruthers Spirit of Voluntarism

KELLY DELOACH & LINDSAY WILSON

President's Award for Excellence, Community Placement

LAUREN NILES WHALEN

President's Award for Excellence, Community Support

NATALIE HALES

President's Award for Excellence, In-League

KEISHA PARKER

New Member Rising Star

MEREDITH SMITH

Outstanding Volunteer, Transfer

VIRGINIA RYNK

Outstanding Volunteer, Sustainer

HELEN ANTHONY

President's Cup

ABOVE AND BEYOND AWARD

Ashley Hankins

Blair Bjellos

Cady Clapp

Caroline Campbell

Carolyn Wilson

Christina Tunison

Claire Buechal

Coby Glasserow

Drewanne Shubeck

Ellen Locke

Ivy Williams Malone

Jackie Frederick-Maturo

Julieann Lutrario

Johnson

Kelly Hunter

Kimberly Price

Kristin Longwood

Lexie White

Lynn Clark

Lee Hudson

Lindsay Jenkins

Madeline Shepard

Margaret Fitzgerald

Mary Lunde

Meisha Colbert

Mary Margaret Hart

Michele Webster

Rachel Volkmann

Rachel Layher

Samantha Brainard

Sarah Steinberg

Summer Bravo

Tessa Merna

Tiffani Moore

Theresa Bauman

PEER AWARD

Cady Clapp

Coby Glasserow

Carolyn Wilson

Desiree Carey

Kelly Hunter

Kristin Longwood

Kimberly Price

Margaret Fitzgerald

Madeline Shepherd

Rachel Volkmann

Randi Williams

Sarah Steinberg

Summer Bravo

Tiffani Moore

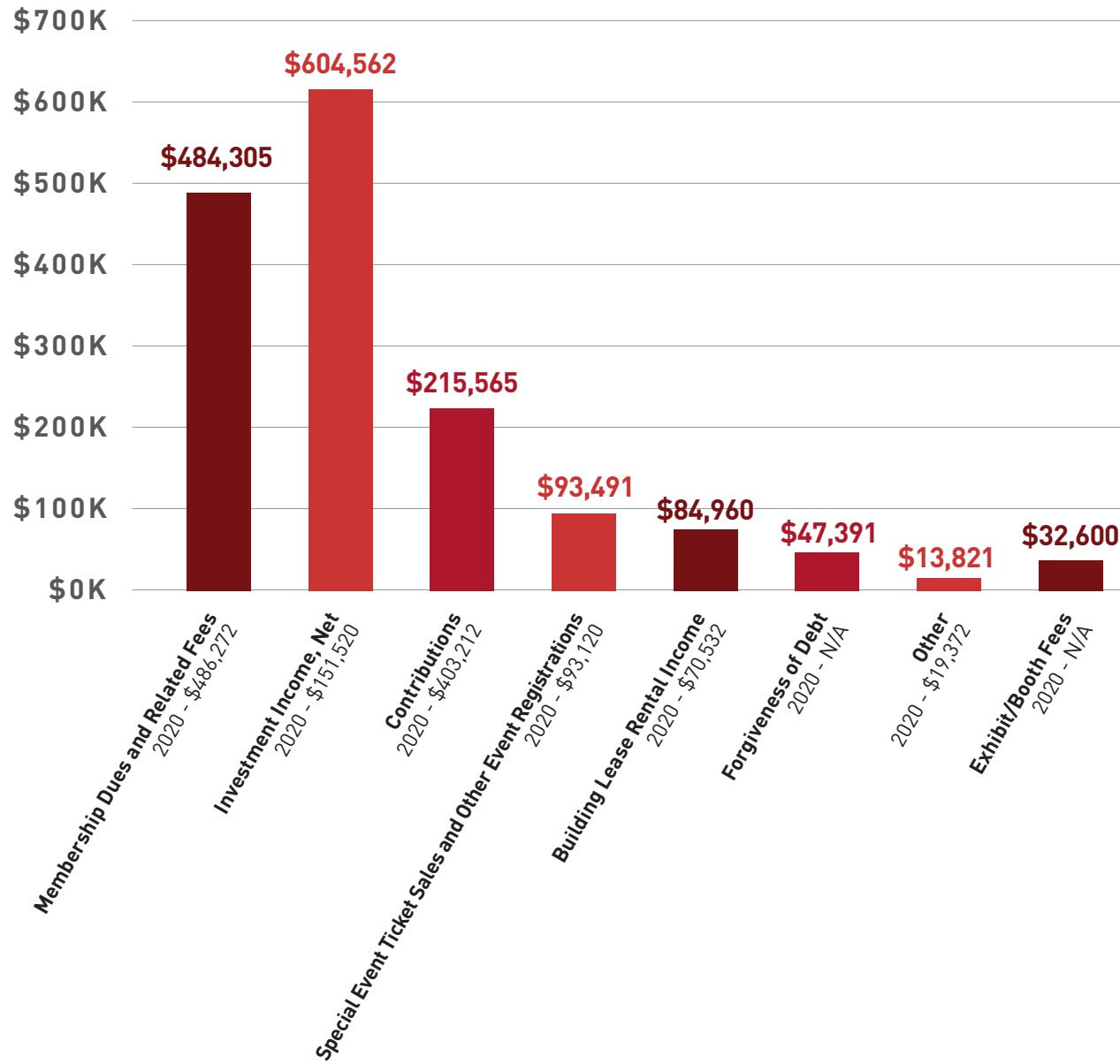
SUPPORTER OF JLW

DMV Productions

Scott Sibley

Troy Taylor

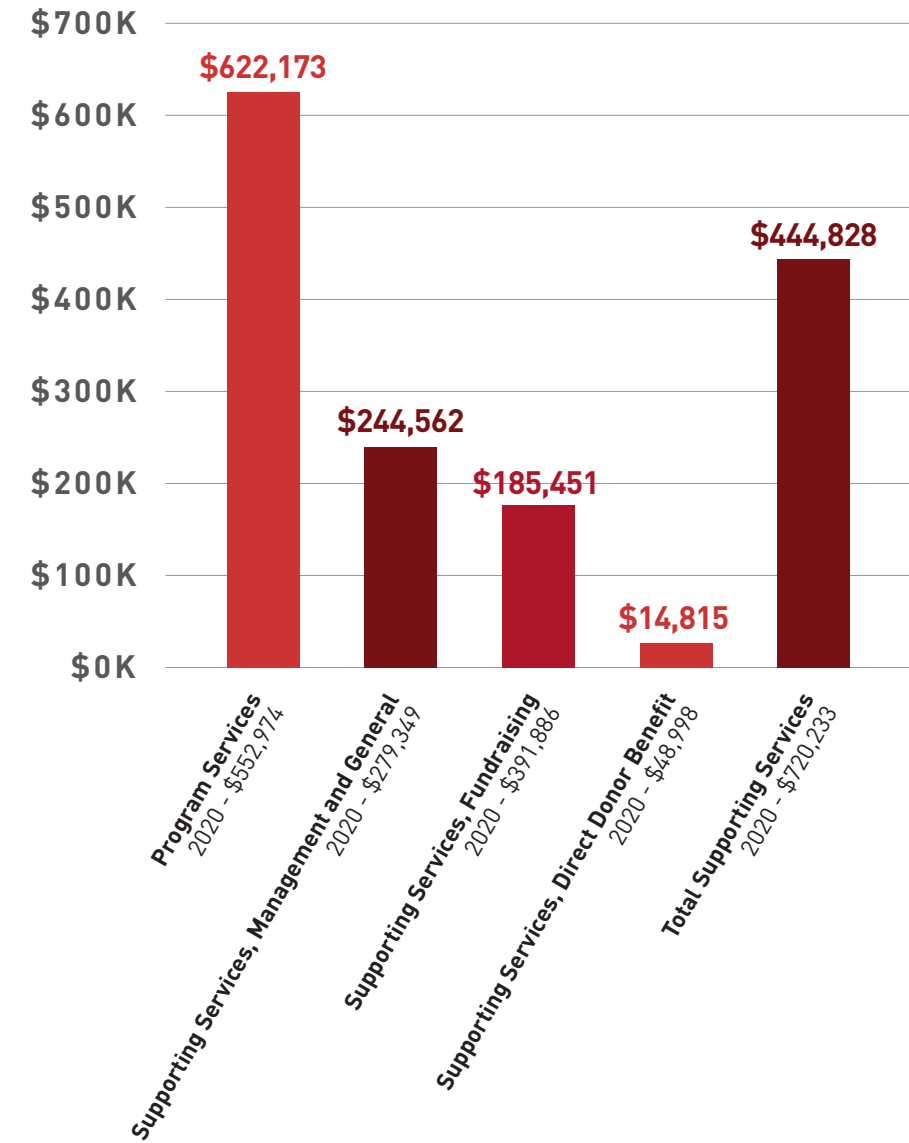
REVENUE



\$1,544,095

TOTAL REVENUE

EXPENSES



\$1,067,001

TOTAL EXPENSES

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Joy Lasley	Victoria Martinkovics	Alison Mundy	Annelise Pitt	Dana Rosenborg Smith	Anne Shepherd	Amber Talley	Laura Waayers	Lindsay Wilson
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